Job Description - Finance Controller

Breathe Well-Being

About Us

Backed by Y Combinator, Accel Partners, General Catalyst, Scott Shleifer, Global MD, Tiger Global, and other leading institutional investors, Breathe Well-being is helping 70M Indians to prevent and manage, and reverse Type 2 Diabetes.

Over the next 5 years, we are on a mission to help 1M Indians reverse and manage Type 2 Diabetes while building a trusted and loved community for people with chronic conditions.

We have a clinically verified digital well-being game that helps people with Type 2 Diabetes reduce blood glucose and lose weight, fun and engagingly. We combine principles of game design with our community-first approach and a proven Diabetes reversal curriculum to make adherence to our protocols simple and intuitive. Our Net Promoter Score is 76, and more than 40% of our current customers come from word of mouth!

Founders

Founders of Breathe Well-being, **Rohan Verma** (Ex McKinsey) and **Aditya Kaicker** (ex-Accenture), childhood friends and now 2nd-time founders, come with a decade of experience in the healthcare space. Having seen and managed these problems for their parents, the founders understand what it takes to help people build behavioural changes that address these chronic diseases and more importantly, what it takes to help patients sustain their health outcomes. This is how the idea of Breathe Well-being came to life.

Rohan is a certified CrossFit L2 trainer and a mindfulness coach and Aditya is an ACE-certified behavioural health coach; together, with their experience in Healthcare consulting, Health Coaching, and Game Design they bring in the right expertise to develop life-changing health programs.

About the Role

We are looking for a **Finance Controller** to supervise all financial tasks of the company and ensure we use capital and resources beneficially. The ideal candidate should be experienced in creating forecasting models, assessing risk in investments and ensuring all accounting activities comply with regulations.

To be successful in this role, you should have experience crafting financial strategies and managing accounting teams. Ultimately, you will maintain our company's financial health and increase profitability in the long run.

Requirements

- Proven work experience of 5-7 years in a similar role
- In-depth understanding of cash flow management, bank reconciliation and bookkeeping
- Hands-on experience with budgeting and risk management
- Excellent knowledge of data analysis and forecasting models
- Previous experience in Due-Diligence
- Proficiency in accounting software
- Solid analytical and decision-making skills, Leadership abilities
- BSc/BA in Accounting, Finance or a relevant field
- MSc/MBA or relevant certification (e.g. CFA/CPA) is a plus.

Responsibilities

- Forecast monthly, quarterly and annual results
- Conduct risk management, Conduct profit and cost analyses
- Manage MIS, Payroll, Taxation, Auditing, Due Diligence
- Evaluate and decide on investments
- Supervise a team, Allocate resources and manage cash flows
- Ensure all accounting activities and internal audits comply with financial regulations
- Consult board members about funding options, recommend cost-reducing solutions

Compensation

Industry leading compensation with potential ESOPs